

## Recruiting Your Service Unit Team

SU teams thrive when there is a committed and diverse pool of adult volunteers to be considered for positions.

- Identify individuals who can commit the time to fulfilling the service team position requirements.
- Finding people to help:
  - Familiarize yourself with the skills needed for each of the volunteer positions
  - Observe the skills and abilities of others as they work with their troops and the service unit
  - Consider skills an individual may want to develop that may apply in their career
  - Ensure the team is diverse and represents all Girl Scouts in the service unit
  - Make a personal request with a specific job in mind. *Face to face is great!*
- Consider recruiting former troop leaders, lifetime members, alumnae and community members. Some potential sources of community members are:
  - Local businesses and industries – many large businesses have a volunteer resource person or a bulletin board where a volunteer poster could be placed
  - Local colleges and tech schools – ask about a campus resource center for volunteers or campus service groups
  - Service clubs – local Chambers of Commerce often have listings of local service clubs and special interest groups
- Service team volunteers must complete a criminal background check and register as a Girl Scout member.
- When speaking with volunteers, look for positions in which your candidate will be the best fit. Be honest about the amount of time a position will require.
- Always get back to anyone expressing interest in volunteering within one week.
- Your enthusiasm will be contagious to those who want to do just a little bit more!